

"FINAL"

King County Fire Protection District 40

Special Commissioners' Meeting

February 7, 2008

4:30 p.m.

<u>Commissioner</u> CRAIG VIOLANTE	<u>Commissioner</u> CHARLOTTE RYAN	<u>Commissioner</u> GLEN CONAWAY
<u>Commissioner</u> RUSS PRICE		<u>Commissioner</u> RONNIE BEHNKE
<u>Deputy Chief</u> CHUCK DUFFY		<u>Board Secretary</u> RENA HARDY

CALL TO ORDER:

The call to order for the meeting was delayed because it was necessary that Attorney Kinnon Williams be present and he was held up in traffic. Commissioner Violante called the special meeting of the Board of Fire Commissioners for King County Fire Protection District 40 to order at 5:05 p.m. Commissioners present for the Call to Order: Violante, Ryan, Conaway, Price and Behnke (Commissioner Behnke was present by phone). Also attending were Chief Duffy, Secretary Hardy, PE Garvich, Deanna Gratzer, Consultant Paul Witt, Attorney Kinnon Williams, Lon Ledvina and Dave McCammon. Others who were present did not sign in.

DISCUSSION TOPICS:

City of Renton Contract for Service

Accrued Sick Leave:

Attorney Kinnon Williams explained that discussions with Local 1912 have resulted in an agreement for a Memo of Understanding regarding accrued sick leave. The MOU provides that Local member employees will be allowed to retain up to 720 hours of accrued sick leave for a period of five years. When this sick leave is used, Renton will be reimbursed based on the current wage scale. It is understood by both parties of the agreement that the hours will be deflated due to pay increases. At the end of five years if any accrued hours remain, they will be extinguished and not transferable. If District 40 goes away, it will become an issue between Renton and the employee.

A **MOTION** was made by Commissioner Violante and **SECONDED** by Commissioner Price to adopt the MOU as presented by Attorney Williams. The **MOTION CARRIED UNANIMOUSLY.**

Medical Benefit:

Attorney Williams said that another area of concern of District 40 employees deals with Medical Insurance coverage. Those employees who are going to Renton will not become eligible for thirty days. The Attorney's suggestion is that Deanna Gratzer be

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directed to send COBRA letters to all employees since they are eligible for coverage under that provision. Also suggested by the Attorney is that any employee who has medical claims during the first thirty day period, the District will reimburse them for the premium as billed by the carrier, Trusteed Plans.

A **MOTION** was made by Commissioner Violante and **SECONDED** by Commissioner Conaway to proceed with the Medical Plan as outlined by Attorney Williams and to authorize Deanna Gratzner to notify all employees of the decision. The **MOTION CARRIED UNANIMOUSLY.**

Renton Transition Issues:

There are a number of issues to be addressed regarding transitioning to Renton. Items discussed are as follows:

- Accrued Leave (Negotiable)
- Transfer of Personnel Records
- District 40 Record Retention
- Telephones

The Human Resources Division at Renton has requested a transfer of personnel records. Attorney Williams said that the records should be retained at District 40 and employees would have a say in copies of their records being provided to Renton. Chief Duffy said that he has some information from Renton and will coordinate that issue.

A Resolution was prepared in advance regarding District 40 badges. The uniform personnel will be wearing Renton uniforms and badges; District 40 badges will not be needed. The Resolution provides that effective March 1, 2008, the badges are declared surplus to the needs of the District and that said badges are awarded to the individual employees who currently have been issued the badge in recognition of service to the Fire District and the Community.

A **MOTION** was made by Commissioner Price and **SECONDED** by Commissioner Behnke to adopt the Resolution and for Secretary Hardy to assign it a number in sequence with previous Resolutions. The **MOTION CARRIED UNANIMOUSLY.**

Board Chair Commissioner Violante announced that the Board will be going into a forty-five-minute Executive Session and that no Board action will follow.

EXECUTIVE SESSION:

At 5:22 p.m. the Board went into a forty-five-minute Executive Session under Guidelines of RCW's as follows:

- 42.30.110(i) – Possible Litigation
- 42.30.110(c) – Real Estate Distribution
- 42.30.110(4)(a) – Personnel Negotiations

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At 6:07 p.m. the Executive Session was extended an additional five minutes. The closed session ended at 6:12 p.m.

There being no further business, the meeting adjourned at 6:12 p.m.

The next regular meeting of the Board of Fire Commissioners will be held on ***Thursday February 14, 2008 at 4:30 P.M.***

Craig Violante, Board Chair

Charlotte Ryan, Commissioner

Glen Conaway, Commissioner

Russ Price, Commissioner

Ronnie Behnke, Vice Chair

Rena Hardy, District Secretary

Attachment Meeting Agenda
Resolution re: Badges
Draft MOU with IAFF Local 1912 re: Accrued Sick Leave

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